Message from the Chief

First off, I want to say thank you to each and every one of you, our members of the Little Red River Cree Nation! On August 27th, 2018 our people voted for our children's children and voted YES! to the development of LRRCN Sovereign Wealth Fund!

In the past six months, we have focused on getting the Agricultural Benefits Claim finalised and thanks to you, we did. This claim was started back in 1988 by my father, Chief Johnsen Sewepagaham and thirty years later, we have finally put this long-standing claim to rest.

As promised, We, the Chief and Council would start sharing news and information for you to be kept up to date on all Nation matters. I am hoping that you will take the time and read this newsletter as we will be releasing newsletters every three months to make sure all Nation members are well informed. In the New Year, we will be scheduling community meetings for all of three communities on a regular basis, so please keep an eye out for our postings throughout our public buildings.

We have worked on and are still planning to make sure our Nation moves forward, focusing heavily on getting our young families into new homes. Starting in the summer of 2019, we are ramping up on building 100 homes for our Nation and developing our LRRCN Housing Mortgage Strategy to help our members who are not residing in the communities, also have the opportunity to own their own homes. I am passionate, and I firmly believe that as all of us work towards a Sovereign Nation, we need to ensure every one of our children, our future leaders, have a place to call home.

I also would like to take this time to thank all of our Nation staff. Each one of you, our frontline workers, you make me so proud! In the past couple of months, through the madness and frenzy of the Cows and Ploughs, you planned and worked late at nights. Without you, we as a Nation, the vision we have for our people, would not be a reality today. I know some days, our work can be challenging and stressful. But keep in mind, the work we do in all our offices, schools and buildings, is for the betterment of our people, our children and to build a strong and vibrant future for our children's children.

With Love, Peace and Respect,

Chief Conroy Sewepagaham
Community Services  November 9, 2018

The Community Services Department has had a very productive second quarter. The following are some activities:

**Staff developments**

1 new Employment Facilitator was hired in Fox Lake, and one on a temporary basis in John D’or.

**Events**

The Gathering of Generations was held from August 6th to 9th in Little Red River, we estimate that about 1500 people were in attendance. The Gathering offered recreational, informational and traditional activities as well as provided an opportunity for the membership to get together in one location. A big “Thank you” to all the departments and employees who made the Gathering a success.

In September, a babysitting course was offered to children ages 11 to 14 years old in the communities of Garden River and John D’or Prairie. Each class was well attended. Due to scheduling, the date set for Fox Lake has been postponed until the ice bridge is operational.

There were 4 individuals that attended the Heavy Equipment Operator Program with Portage College in Boyle, AB from July to September 2018. All four individuals successfully completed this program and graduated on September 21, 2018. The Nation now has a total of 13 individuals who have attended and successfully completed this program since 2015. Congratulations to all 13 individuals!

The communities of Garden River and John D’or Prairie held two courses each for Class 7 licencing. Each class had an estimate of 5-10 participants with a success rate of 50%. There are plans to offer this program in each community monthly.

**Future Events**

The Department is currently in the process of creating a Business Resource Centre in each community. This activity is in partnership with Business Link out of Edmonton, AB. The goal of these Centres is to assist individuals with entrepreneurial ambitions in creating business plans, budgets, feasibility studies, etc. The Business Resource Centres should be operational by February of 2019.

In December a Labour Force Survey will be completed in each community. Individuals will be hired and trained in collecting this data from the membership. The goal of this survey is to obtain data for future planning in regards to training and employment.

Housing Department Report

- **Renovations projects** – Fox Lake, 27 roofs and 280 windows replaced for the year, due to a late start in the season, and with weather setting in we will have to put a hold on replacing any remaining windows for the year, but we will continue in the spring to finish any commitments that we have for this project.

- **Housing assessments** will be continuing in all three communities.

There are approximately 30-40 houses that have been assessed so far in the community of Garden River. The purpose of the housing assessments is to develop a five-year plan, which will assist the Housing department to plan for future renovations in the community.

- **A housing policy is currently being developed for the use of the Housing department and for the community.**

  Continued on page 3
Capital Projects  November 13, 2018

1. School Modernization Project: 2015-16  (Ongoing)
All three schools are substantially complete with some commissioning going on and deficiencies being taken care of.

2. John D’or Prairie Headstart  
2017-18 (Ongoing)
The Headstart is operational with a little work being done on the link to the John D’or Prairie School.

3. Fox Lake Lagoon Project  
2017-18 (Ongoing)
This project is approximately 90% complete with the decommissioning of the old lagoon beginning and commissioning of the sewage pumping station to be done in January.

4. Garden River Lagoon Project  
(Ongoing)
This project is approximately 90% complete with the decommissioning of the old lagoon beginning and commissioning of the sewage pumping station to be done in January.

5. John D’or Prairie Water Treatment Plant  
2017-18 (Ongoing)
The Nation has hired Bird Construction for this project. The project has started with the water mains being extended north of the school. Currently the raw water and treated water mains are being installed across the creek. The construction budget for this project is approximately $13,500,000.00

6. Communication Project  
2016-17 (Ongoing)
The community of John D’or Prairie now has 3-4 bars of cellular service in the core area. They are currently working on the booster for Fox Lake which would give the core area 2-3 bars.

7. Gravel Haul and Crushing (FNDF)  
2016-17 (Ongoing)
The Nation will be hauling gravel to the community of Garden River as soon as the road ban is lifted and will also be hauling to the community of Fox Lake once the ice bridge is open.

8. Multi-unit Housing 2016-17 (Ongoing)
The Nation has contracted Rosewood Homes to build 10 four bedroom units. There will be 4 going to Fox Lake, 3 going to Garden River, and the other 3 going to John D’or. The 4 units that were to go to Fox Lake are in place with the beginning and commissioning of the sewage pumping station to be done in January.

The Nation has sponsored 9 community members to attend a mold remediation course. The course consisted of - the awareness of mold, the effects of mold, how to deal with mold in a safe manner at a construction site, and how to test for different types of mold.

Requests for housing will be posted on the Nation website and at all public buildings. Keep an eye open for that if you are wanting to submit a request. Housing applications can be picked up at the Nation offices and can be returned to the housing department for processing.

Continued from page 2

Housing Department Report

- The Housing department recently sponsored 9 community members to attend a mold remediation course. The course consisted of - the awareness of mold, the effects of mold, how to deal with mold in a safe manner at a construction site, and how to test for different types of mold.

- Future renovation projects – there are plans for more renovations soon with the focus being on the exterior envelope of the buildings, i.e. windows, doors, roof, and landing.
The units for John D'or are complete and will be hauled in once the lots are complete.

9. **Solid Waste Management Facility Design 2017-18 (Ongoing)**

The Nation awarded a contract to Bullee Consulting Ltd. for the design of the facilities which are transfer stations in Garden River and John D’or and a eco-station and small landfill for Fox Lake.

10. **Lot Development (FNDF) 2017-18 (Ongoing)**

The project was to develop 6 lots in Garden River for the two units purchased under the Nation's housing allocation and the 4 units from the school accommodations. The lots should be completed by the end of November.

11. **Garden River Water Treatment Feasibility Study**

The Nation has awarded the contract to perform a water treatment plant study for the community of Garden River to Tetra Tech.

12. **Fox Lake Water Treatment Feasibility Study**

The Nation has awarded the contract to perform a water treatment plant study for the community of Fox Lake to Tetra Tech.

13. **Ambulance Garage Project**

The Nation has hired H&M Carpentry to construct ambulance garages in Fox Lake, Garden River and John D’or.

The garages are completed in John D’or and Garden River with the one in Fox Lake to be completed in the spring/summer.

14. **Bridge Assessment Project**

The Nation has hired Bullee Consulting to conduct bridge assessments on the one lane bridges in the communities of Garden River and John D’or. The assessments have been completed and the Nation is now waiting for the recommendations provided by the report.

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**Wildland Firefighters Inc.**

**PROJECTS**

We are at the end of our FireSmart project 2018 in John D’or Prairie, Ab. The project employed 12 firefighters and lasted 30 days.

The Wabasca Ice Crossing project has officially commenced this week with clearing the access route from Fox Lake to the Fort Vermilion High-grade. As for the second phase of the project (Flooding) we are still awaiting permits.

**TRAINING**

We have started safety training for our WFF Members who are/will have tickets expiring in the coming months preparing for the 2019 Fire season. The courses being offered are Standard First Aid, TDG, WHMIS, Level 1 Chainsaw, H2s Alive and Ground Disturbance. Please Contact the WFF office if your tickets are expiring and you need to be re-certified.

**EVENTS**

Little Red River Wildland Firefighters Inc. will be hosting Wildland Appreciation Teas/Round Dances in each community in the month of December. We will be hosting a dinner, candy bags for children and distributing our gift cards. These Teas/Round Dances are our way of showing all our wildland firefighters just how much we appreciate their hard work and dedication to the company.
Health Services

Health Services continues to follow through on action items for all programs as described in the 5 year plan.

Priorities include: staff capacity building and accountability; staff engagement, retention and performance; maximising program benefits and funding impacts; collecting data for evaluation and program improvements; collaboration with other departments to reduce duplication and increase effectiveness; researching ways to measuring health outcomes related to program delivery; departmental accreditation.

Highlights: We have started to move on two (2) new successful proposal-driven projects. 1) Jordan’s Principle funded - Aweena Niya Community Youth Wellness Program starting early in 2019 and 2) Jordan’s Principle funded Infant Nutrition in Fox Lake. These 2 projects are providing a total of $1,114,500 additional funds to our Nation.

Another proposal-driven project is our Community Mental Wellness/Crisis Team Development, funded by Health Canada. This provides a total additional funds of $725,000 for 2017-19.

There is also another successful award based on need. This is the Merck for Moms, Innovation to Improve Access and Care Quality for Aboriginal Women in Alberta project. It is funded by AHS and Merck Canada with a total additional funds of $325,000 for 2017-19.

We welcome Roger Laboucan as the new Assistant Health Director located at Fox Lake. Roger will provide community based, real-time program/staff support.

We are also updating job descriptions and staff performance evaluation forms based on position expectations.

The NNADAP program was evaluated in early August by FNHB with recommendations now being implemented.

Challenges: Hiring qualified staff and implementing progressive staff development plans.


Program Summaries for Q2:

Community Health Representatives (CHR) ADI/Drinking Water Safety - 792 clients were served this quarter (GR 101, FL 511 and JDP 180). Examples of 1 to 1 activities include vital signs monitoring, diabetes clients’ pre-natal info sessions and Good Food Box. 224 clients attended group sessions e.g. gardening workshops, cooking classes and breast feeding sessions. CHRs assisted with community wellness activities e.g. the Diabetes Walk, HIV/STI Awareness, Mother’s Day Dinner, Community Clean Up and Immunization and D.R. clinics.

Continued on page 6
26 clients were transported by CHRs to clinics and almost 100 messages were delivered to clients. There were 334 water samples and 8 home inspections for mold. 11 staff took car seat and ATV training. Partnerships: Staff partnered with MCH Family Visitors, Health Canada nurses, RCMP, Home care, NNADAP and school staff. Successes: Addressing the Whooping Cough epidemic which required evening shifts. Challenges: Payments on Northern Store account being delayed effecting service to mothers and babies. Plans: Continue implementing work plan, promoting immunizations and provide annual first aid, TDG and WHIMIS training for staff.

**Maternal Child Health (MCH)** – Family Visitors served 663 clients this quarter, with 363 clients receiving pre-natal and post-natal services either getting ready for birth or following up with parents until their babies are 3 years old. Family Visitors and other Health Services staff honored and celebrated 300 parents at Mother’s/Father’s Day Dinners. Partnerships: In order to provide coordinated and more comprehensive services for clients, staff as case-managers, partnered/licensed with nurses, CPNP, the Community Resource Worker, Northern Lakes College, the Registry clerk, doctors, dentist and dental therapist, ISC, the Housing Authority, Northern Store, Mamawi Awasis Society, Medical Transportation.

Successes: Relationship based practice training Level 1 (3 day training); 2 day Women’s Symposium; 4 days of women’s cultural Tipi Teachings; July 4-7 Gathering of Generations, with family health promotion activities (August) and Teddy Bear Fairs, offering fun activities, information, health screening and promotion to children and their families (September).

**Home Care** – Staff provided a total of 867 home visits and/or meetings with client at the Health Centre (GR 76, FL 517, JDP 274) for a total of 643 hours of 1:1 services. Services included dressing changes, health monitoring (vitals and nursing assessments), health teaching, and advisement to see Nurse Practitioner or Doctor, transportation to Health Center, Blood collection, foot care, medication monitoring, delivering equipment and sometimes medicine. Group sessions: Staff facilitated 30 group sessions (90 hours), such as screening, healthy eating, cooking class, talking circles and group support, exercise classes and youth volleyball, breast feeding support and gardening workshop.

Partnerships: Client centre partnerships with ISC at each center and from Region in Edmonton; Doctors at STGH, NWHC, Stollery, QE2 Hospital; Diabetes Educator, Occupational Health NWHC, Peritoneal Dialysis Clinic, Pioneer and High Level IDA pharmacies.

Training: Women’s conference in High Level, Regional Home Meeting and Update- Dog Safety on home visits, Home Care Nurses Annual Conference- Nutrition (upcoming), Congestive Heart Failure and Heart Attack, Pediatric Assessment, Cultural Safety (blanket exercise), Communicable Disease Control, TB, Environmental Health, Wound Care, Polypharmacy, Diabetes. Successes: Chronic wound healed in JDP (lasted 1 year) after 3x/wk dressing changes. Health Bus being used to bring FL clients with mobility issues to Nursing Station for care. Some clients moving through steps towards group homes/assisted living. Increasing frequency of meals on wheels in Garden River and Fox Lake compared to last fiscal year. Challenges: RN scheduled for Fox Lake for July was cancelled.

Recent: Team building with entire Health Services team, Gathering of Generations, Regional Nurses meeting in High Level, Home care nurses conference.

**Mental Wellness and Crisis Response Community Team:** Providing better trained and coordinated mental health services to Little Red communities, this project is in its early stages.
The Lands and Environmental Unit (LEU) for the LRRCN is currently consulting and working on several projects with various proponents (Companies and Stakeholders) within the Little Red River Cree Nation's Historical and Current Use Area.

**North Peace Tribal Council – FRIAA Project (Forest Resource Improvement Association of Alberta)**

North Peace Tribal Council First Nations joint management and strategic planning in the preparation of the Lower Peace Regional Plan of Alberta.

**North Peace Tribal Council: Relationship Elements of On-going and continuing work.**

- **Wetlands Monitoring:** Area is located between the Wabasca River and Mikka River watersheds and is recording accounts of the amount of wetlands lost since WBC Dam.
- **Fish Monitoring:** General fish health, fish population and species within the Peace River Basis.
- **Bison Recovery Strategy:** Wabasca Bison Herd
- **Carbon Offsets or Biodiversity Offsets:** Proposed carbon capture within LRRCN F23 FMU.

**Alberta Transportation**

Proposed aggregate exploration and extracting of gravel within the Wentzel River watershed and Lawrence River watershed.

**Wood Buffalo National Park World Heritage Site (WBNP/WHC) (Canada)**

In recent years the WBNP has been classified as *Endangered* under the UNESCO declaration of threatened World Heritage Sites. WBNP was established in 1922 to protect the last remaining herds of wood bison and to protect the mode-of-life of certain identified Indian bands from white competition and is Canada's largest national park and is in the traditional territories of First Nations and Metis people of the region.

As 1 of the 11 First Nation bands who inhabit the WBNP, our Indigenous way of life and the access to those resources is an essential way of life for the LRRCN in terms of hunting, trapping and fishing.

**Recovery Strategy for the Woodland Caribou, Boreal population, in Canada 2012**

The Little Red River Cree Nation is committed to working with the Government of Alberta to support a more effective and efficient stewardship process by facilitating the integration of traditional ecological knowledge of Treaty Trappers and Gatherers in caribou range planning, population condition and habitat condition with science and forest management ideas summarizations.

**Askee Development Corporation**

The Lands and Environmental Unit works closely with Askee Development Corporation to act as a bridge between the Company and LRRCN members to allow for clear and transparent communication regarding issues related to the effects of commercial logging within the LRRF F23 forest quota. For the 2018-2019 logging season, community consultations were conducted in October within the communities of LRRCN regarding the General Development Plan (GDP) for this upcoming winter harvest season.

**Tolko Industries Ltd.**

General Development Plan 2018-2023 and submission to the LRRCN for review and implementation of the proposed timber harvest operations within the F26 forest management unit.

**Proposed Draft Amendments to the Current Alberta Consultation Policy (2014)**

The Government of Alberta is undertaking a comprehensive renewal of First Nations' and Metis Settlements' Consultation Policy and Guidelines as part of continuous improvement to the consultation process, with the goal of addressing the issues and concerns of First Nations and Metis Settlements, as well as industry and other stakeholders.
Kayas College

At Kayas College, staff have been working to support several new training programs for the 2018-19 academic year. Along with our regular offering of ABE and UCEP academic upgrading, Kayas' GED program accepted five students for the first time in September. The students are working hard in preparation for writing the GED exams in January.

In partnership with Blue Quills University, Kayas College is also offering Early Learning and Childcare – Level 2 in John D’or Prairie this year. The students of this program are currently completing in-class training and will complete workplace practicums in the schools and daycare in January. Successful completion of this program will help Kayas to continue to bring post-secondary offerings to members of all three communities of LRRCN.

This past summer, the apprentices and journeypersons of the Housing Construction and Renovation Training Program worked with Gridworks Energy to install solar panels on the Nation office and Kayas building in JDP. The project was part of the “Alberta Indigenous Solar Program”, one of several programs being run by the Alberta Government to increase energy efficiency and renewable energy training initiatives in indigenous and remote communities. The training program has also participated in several workshops for the benefit of maintaining residential and community buildings, including mold remediation and drone training.

Kayas administration are now looking to new opportunities for the 2019-20 academic year. It is our goal to continue to refine our current offerings, while expanding our team, buildings, and resources to bring new programs to all three communities of LRRCN. We are also looking at new delivery methods for our upgrading, GED, and post-secondary programs to better accommodate the unique needs of our Nation members.

Applications for our winter semester of academic upgrading and the GED program are open now until the end of November. Please contact your local Kayas to find out more. Spaces are limited, but all applications are being reviewed for placement.

For more information, please consider reaching out to our admin team:

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<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Leo Letourneau</td>
<td>Academic Upgrading and Post-Secondary</td>
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<tr>
<td>Kristi Lem</td>
<td>GED</td>
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<tr>
<td>Ramona Sewepagaham</td>
<td>General Information</td>
</tr>
<tr>
<td>Jon Berezowski</td>
<td>General Information</td>
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Health Services

A multi-disciplinary, strength-based team will address risk factors by providing a mixture of awareness, outreach, and land based cultural preventative/restorative activities as well as clinical services. Once ready, the team is expected to serve other communities in crisis if required. Highlights: 13 MWT members from all 3 communities completed crisis response planning training over the summer. This was very successful. More training is being scheduled. Plans: Developing our own team for Mental Wellness and Crisis response which fully respects, honors and includes traditional cultural helpers for healing and wellness.

Aweena Niya Youth Wellness Program: A detailed work plan to address needs in all 3 communities has been developed with start-up expected early in 2019.

Brighter Futures (BFI) is being incorporated into other program activities to enhance service delivery and reduce duplications. Aboriginal Head Start has been relocated to Education so that there is a smooth continuum of early learning and school services. Mental Health Crisis Management is being incorporated into the work of the Mental Wellness and Crisis Response Community Team. Solvent Abuse Prevention is being incorporated into work with schools and the day treatment program and NNADAP is in transition due to FNIHB’s assessment and recommendations.
Economic Development

Economic Development Program

Indigenous and Northern Affairs Canada (INAC, now ISC) provides $216,150 operational core funding for Economic Development to LRRCN annually. Program Objectives include:

- Economic Development Activities
- Proposal Development
- Community Economic Development Planning
- Capacity Development

The Economic Development Department receives one of the smallest amounts of core funding annually compared to other Nation Departments. Use of these funds has shifted over the past few years with more focus in the communities. LRRCN is also eligible to apply for LEDSP targeted project funding and use those monies to supplement operational core funding.

The development of the LRRCN Community Strategic Economic Development Plan has tremendous value for future economic development and it increases the Nation’s probability for successful funding proposals with competition for targeted funding includes other First Nations in Alberta and across Canada.

Energy & Climate Opportunities

The Nation is proposing a Renewable Energy Resource and Opportunity Assessment to learn more about the resources available and what opportunities could be feasible for conservation through energy efficiencies and which should be explored further for economic profitable gain and employment. Information and Engagement Sessions will be held in each community as we move towards creating a Community Energy Plan together.

Community Resource Worker

The CRW, Lorne Blesse Jr., attends each community regularly and works from the Band Administration Office(s). He maintains an Economic Development Resources Library in each community and is available to give guidance with your business plans. Lorne coordinates community capacity development activities such as Entrepreneur Workshops and soon to be offering "How to Make a Business Plan" program for Nation members. He will be working closely with the Education Department and staff this year to collaborate and develop an in-school Economic Development Program for high school students.

LRRCN Artisan Website

The Artisan Website was developed to showcase Nation Members’ Arts and Crafts online, providing assistance with marketing their products regionally, nationally and globally. The website www.lrrcn.com is currently under construction to make improvements and to add more individual Artist's profiles and samples of their amazing talents.

Please contact Lorne Blesse Jr. to have your arts and crafts added to the website. He will assist you in getting pictures of your artwork and help with your artist profile.

2018-2019 Planned Activities Budget

- $ 156,150 Activities & Services
- $ 35,000 Proposal Development
- $ 20,000 Planning
- $ 5,000 Capacity Development

2018-19 Projects In Progress:

1) 5 Year Community Strategic Economic Development Plan

SEDP Community Committee Members, Council, Management and Staff.

Community members include Elders, Women and Youth. The Working Draft Plan was completed in 2017 and will be reviewed with Chief and Council then shared in each community (Fall 2018)
Board of Education

Our school system is advancing steadily, however we are still not yet at our fullest potential. Therefore, for 2018-19 all our schools and regional support systems are ready to continue progressing or have a new plan in place for September.

Nominal Roll Explained - Foundation of School Funds: LRRCN is funded based on the number of students ISC (Indigenous Services Canada) recognizes as FTE (Full Time Equivalent) over a 3-week time frame ISC establishes in the fall. Students with school attendance of 40% or more are funded, those below are not funded. Schools must still educate those not funded. Being in school is always important but during this time it is critical for funding.

School Evaluations 2017/18:
An independent team of evaluators determined LRRBE schools are generally very good, with some programs/approaches demonstrating “best practices”. Evaluators stated we are ahead of most First Nations school systems and are comparable to provincial school systems in many areas. The report provided recommendations for each school. Some have already been incorporated and further planning will take place with staff in August.

School Board Strategic Planning: the school board has created a multi-year plan resulting in a key document to provide direction to schools and regional staff. Each school will now create their own school-based plan with emphasis on monitoring current successes; increasing attendance; alternative schooling programs; implementing Early Learning programs; engaging with students/families with complex needs; graduation and grade level achievement rates, etc.

Finance Summary: LRRBE budget has grown remarkably in the past four years due to Nominal Roll increases, a large amount of proposal writing, separating funding from NPTC and improved management at school and regional levels ensuring effective use of funds.

Continued on page 11
Board of Education

**Early Childhood Education Programming Enrichment:** Schools have recently focused on Kindergarten K5 programming emphasizing literacy, learning resources, social skills and school learning readiness. These improvements will now be extended to the K4 and Head Start programs. Already the programs have been stabilized, extended (i.e. Head Start open Fridays) and are receiving support from the regional specialist.

**Culture and Language Programming:** In 2018-19 we will emphasise Elders visiting the schools. There will be Fall, Winter and Spring Culture Camps, many on the land activities and Culture Week. Current projects include developing Treaty & Sovereignty 10 HS Alberta Education credit course; digital remaking of the Grouse's Pouch; 11 staff continuing Cree Language Instructor training at Maskwacis College – summer 2018; revisions to the Cree Language & Culture curriculum and republishing various Cree stories.

**New Leadership Staff:** At JDP Craig Letendre is the new Principal, Tom Henderson is the new VP. At FLE David Barr is the new VP. At JBS Steve Hynes is the new Principal, Taylor Macsween is the new VP. Ferne McFadden is the new Regional Student Support (Special Education) Coordinator, Kathryn Brooks is the new FNSSP Coordinator (Literacy).

Economic Development

2) **Economic Leakage Study**
178 Household Spending Surveys completed. Nation owned Business Spending Summaries completed and Nation Department Spending Summaries nearly complete. Data is being analyzed by economic experts from the University of Saskatchewan to prepare for a final report that will be shared in each community (late Fall 2018).

3) **Margaret Lake Lodge Feasibility Study and Business Planning**
Completed Facility Assessments and Phase I & II Environmental Assessments. Working with Legacy Tourism Group to complete the Feasibility Study to evaluate the options for re-opening the Lodge and operating a year-round Indigenous Tourism enterprise AND working on a Business Plan which will be shared in each community (Winter 2018). Other projects planned for Margaret Lake in the Fall of 2018 include Repairs to the Runway, Reclamation Work, Hazardous Chemicals Facility Assessment, Energy Efficiency Assessment and install Solar PV power generation system.

4) **12 Mile Junction Travel Centre Feasibility Study and Business Planning**
Working with Mark Walsh & Associates to complete a Feasibility Study and Business Plan to build a Travel Centre on the Nation’s owned property at the 12 Mile Junction. The Study and Business Plan will be shared in each community (Winter 2018).

5) **RTM Home Manufacturing Plant Business Plan and Acquisition**
The Nation will be making an application for funding to support the purchase of Rosewood Homes out of High Level. Recently, Nation member apprentices worked to build new homes for our communities with Rosewood Homes. This Business Plan will be shared in each community (Fall 2018).

6) **Planned Feasibility Studies to begin before 2019**
   - Group Home
   - Use of Carbon Credits/Off-Sets
   - Agriculture/Farming
   - Bison/Elk Recovery for Subsistence

7) **In Progress** also is Business Planning for a Bottle Depot in Fox Lake AND research for a New Businesses Incubator Program for Nation Members who need assistance with business planning, training, start up costs and financing.
CHIEF AND COUNCIL MEMBERS

Left to right: Carmen Alook, Alfred J. Seeseequon, Leslie Joe Laboucan, Malcom St. Arnault, Henry Grandjambe, Willard Tallcree-Dumas, Chief Conroy Sewepagaham, Keith Alook, John M. Laboucan, Delmer D’Or, and Murphy (Steve) Ribbonleg

Wishing you Merry Christmas and a Happy New Year!

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CHIEF AND COUNCIL MEMBERS

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kawimiyo manito kisikanisinawaw
May you and your kin enjoy a very good Christmas!