LITTLE RED RIVER CREE NATION

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Date: May 20th, 2022

IMPORTANT NOTICE - To all LRRCN Elders, Members and Staff

We regret to advise that a member of LRRCN has recently posted a confidential LRRCN financial document that discloses the Nation's banking information on a Facebook page where it appears to be accessible to the general public.

We have asked the Member in question to remove the post but the damage may already be done. This irresponsible act has compromised the security of critical LRRCN bank accounts. This could also lead to unauthorized access to those accounts which contain our Member's and staff's personal and financial information.

At this time, we do not know the extent of the security breach. We will be working closely with our banking institution and any necessary experts to assess and reduce the risk to the Nation, its Members and our staff.

I want to assure everyone that Chief and Council are taking this matter extremely seriously and we will be investigating how this breach of Nation security and confidentiality occurred.

EFFECTIVE IMMEDIATELY

All LRRCN bank accounts will be locked, and we are making arrangements to move all Nation funds in the compromised accounts to new bank accounts.

This is a precautionary measure to ensure that the disclosure of confidential Member and Staff information contained in LRRCN accounts is not used by scammers or hackers should they gain access to LRRCN bank accounts. This step is also essential to ensure LRRCN funds are not stolen by scammers or hackers.

We believe these measures will limit the potential for theft or disclosure of personal information, such as date of birth, social insurance numbers and banking information with all our LRRCN staff, LRRCN social assistance clients, and LRRCN post-secondary students, LRRCN foster parents, and LRRCN children in care.

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Depending on how quickly our bank can implement changes, there might be a delay in LRRCN payroll, payments to vendors, payments for children in care, and payments to our social assistance clients.

We strongly advise anyone who is on LRRCN payroll, LRRCN social assistance, LRRCN Post-Secondary Student Support Program, and LRRCN clients to plan for a potential disruption of direct deposits in the coming days. Should any of you notice irregularities in your own accounts that could be related to this security breach, please contact Nation administration immediately with details.

As noted, we will be conducting a full investigation. While we know which Member posted the information, we need to determine how the confidential document was obtained and fully evaluate the impacts of this security breach. We expect to announce new Nation laws and policies to ensure either that such a breach never occurs again, or if it does, that a Nation based community process can address the matter with any Member found to be involved in an act so fundamentally damaging to the Nation's best interests.

If our investigations determine that any LRRCN staff were involved in this breach, Chief and Council will ensure appropriate disciplinary action is taken. We are also investigating all available legal action to seek compensation for any losses the Nation may sustain due to this breach of security.

Sincerely,

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(Chief Conroy Sewepagaham)

(Councillor Carmen Alook) (Councillor Keith Alook) (Councillor Delmer D'Or)

(Councillor Henry Grandjambe) (Councillor John Laboucan) (Councillor Leslie Joe Laboucan)

(Councillor Arthur Laboucan) (Councillor Alfred Seeseequon) (Councillor Cody Seeseequon)

(Councillor Harvey Sewepagaham)

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